

## User Agreement

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Welcome to Single Payer School, Healthcare-NOW's online institute for healthcare justice! This site is an educational platform for activists to learn more about the healthcare systems in the United States and around the world; to develop organizing and movement-building skills; and to build relationships with other activists across the country.

**To maintain a supportive online community in which all participants feel safe expressing themselves, we ask that you carefully read and agree to the following:**

### **Hate Speech is Absolutely Prohibited**

Our first priority is to create a safe, supportive environment for all participants. Any use of racial slurs, anti-semitism, homophobia, or other hate speech will lead to your immediate banning from the site.

### **No Flames, Personal Insults, or Ad Hominem Criticisms**

Limit your comments to an exchange of ideas, and refrain from any form of personal attacks.

**This includes criticism of other participants' writing** - remember, we come from many different language and educational backgrounds, and all should feel welcome!

### **Try Not to Dominate Online Discussion**

As with in-person meetings, there is a tendency for participants with privilege - such as gender, class, or racial privilege - to take up more than their fair share of online discussions. Your active participation in the forums is what will make Single Payer School a wonderful experience for others, but **if you sense that you're speaking up more than your fellow participants, try asking questions for a while instead of weighing in with additional opinions!** Likewise, if you find yourself in a drawn-out debate with one or two others on a public forum, consider moving the discussion to the private messaging system.

**Thank you for agreeing to these norms of community behavior, which will make Single Payer School a better place for all participants.**

**Welcome, and enjoy!**