User Agreement

Welcome to Single Payer School, Healthcare-NOW's online institute for healthcare justice! This site is an educational platform for activists to learn more about the healthcare systems in the United States and around the world; to develop organizing and movement-building skills; and to build relationships with other activists across the country.

To maintain a supportive online community in which all participants feel safe expressing themselves, we ask that you carefully read and agree to the following:

**Hate Speech is Absolutely Prohibited**
Our first priority is to create a safe, supportive environment for all participants. Any use of racial slurs, anti-semitism, homophobia, or other hate speech will lead to your immediate banning from the site.

**No Flames, Personal Insults, or Ad Hominem Criticisms**
Limit your comments to an exchange of ideas, and refrain from any form of personal attacks. This includes criticism of other participants' writing - remember, we come from many different language and educational backgrounds, and all should feel welcome!

**Try Not to Dominate Online Discussion**
As with in-person meetings, there is a tendency for participants with privilege - such as gender, class, or racial privilege - to take up more than their fair share of online discussions. Your active participation in the forums is what will make Single Payer School a wonderful experience for others, but if you sense that you're speaking up more than your fellow participants, try asking questions for a while instead of weighing in with additional opinions! Likewise, if you find yourself in a drawn-out debate with one or two others on a public forum, consider moving the discussion to the private messaging system.

Thank you for agreeing to these norms of community behavior, which will make Single Payer School a better place for all participants. Welcome, and enjoy!