

## Resource #6 Healthcare-NOW HR 676 WIN-WIN Campaign

### LOCAL BENEFIT CALCULATION WORKSHEET

#### A. Local government benefits

1. Health benefits savings for employees

(a) Total 2007-2008 payroll (all salaries and wages) 1(a) \_\_\_\_\_

(b) Total amount spent on health benefits 2007-2008  
(from budget) 1(b) \_\_\_\_\_

Does this amount include 1.45% for Medicare?  
If yes or you aren't sure, continue to (c) below.

If no, take 1(a) above X 0.0145 and add it to 1(b) above.  
Put the new total here. 1(b) \_\_\_\_\_

(c) Total cost of health benefits under HR 676  
Take 1(a) X 0.0595 1(c) \_\_\_\_\_

(d) Calculate annual savings on employee health benefits  
Deduct 1(c) above from the applicable total in 1(b). 1(d) \_\_\_\_\_  
SAVINGS

2. Health benefits for retirees

(a) If you can, find the total amount of unfunded health  
benefits for employees who are already retired. 2(a) \_\_\_\_\_  
SAVINGS

(b) 1(b) above may include a payment toward those  
unfunded benefits. Record it if you know it. You have  
accounted for it as an annual savings under 1(d) above. 2(b) \_\_\_\_\_

3. Worker compensation insurance

Take total amount from budget X 0.47 3 \_\_\_\_\_  
SAVINGS

4. Health services provided by government entity

Take amounts right off the budget wherever you can find them.  
You may find them lumped together.

(a) Local immunization or testing program 4(a) \_\_\_\_\_  
SAVINGS



Mental health and substance abuse rehab/treatment  
Chiropractic services  
Long term care

(g) ANNUAL TOTAL OF OUT OF POCKET COSTS  
Add (a) – (f) above. This will be a “best-guess” estimate. 2(g) \_\_\_\_\_

3. Calculate current average employee savings under HR 676

(a) Find annual cost under HR 676 for average employee  
Take 1(c) X 0.0475 3(a) \_\_\_\_\_  
(4.75% = 1.45% for Medicare that is already deducted, plus  
3.3% employee share under HR 676)

(b) Deduct 3(a) from 2(g) 3(b) \_\_\_\_\_  
SAVINGS